

RACIAL COMPOSITION OF PRESIDENTS, PROVOSTS, VICE PRESIDENTS,  
DEANS, DEPARTMENT CHAIRS AND OTHER EEO-1 LEVEL  
ADMINISTRATORS FROM JANUARY 1, 1991 TO DECEMBER 31, 2011:

| YEAR  | WHITE | BLACK | HISPANIC | AA/PI | AI/AN |  | Total |
|-------|-------|-------|----------|-------|-------|--|-------|
| 1991* | 58    | 1     | 0        | 0     | 0     |  | 59    |
| 1992* | 60    | 1     | 0        | 0     | 0     |  | 61    |
| 1993* | 56    | 2     | 0        | 0     | 0     |  | 58    |
| 1994  | 298   | 17    | 1        | 1     | 3     |  | 320   |
| 1995  | 314   | 17    | 2        | 1     | 3     |  | 337   |
| 1996  | 301   | 16    | 2        | 1     | 3     |  | 323   |
| 1997  | 316   | 16    | 2        | 1     | 2     |  | 337   |
| 1998  | 313   | 16    | 1        | 1     | 1     |  | 332   |
| 1999  | 308   | 19    | 3        | 1     | 1     |  | 332   |
| 2000  | 296   | 21    | 5        | 1     | 1     |  | 324   |
| 2001  | 319   | 24    | 5        | 2     | 0     |  | 350   |
| 2002  | 308   | 24    | 1        | 2     | 0     |  | 335   |
| 2003  | 303   | 27    | 3        | 3     | 0     |  | 336   |
| 2004  | 322   | 30    | 3        | 4     | 0     |  | 359   |
| 2005  | 308   | 28    | 3        | 3     | 0     |  | 342   |
| 2006  | 287   | 25    | 2        | 5     | 0     |  | 319   |
| 2007  | 309   | 28    | 2        | 3     | 1     |  | 343   |

| YEAR   | WHITE | BLACK | ASIAN | AI/AN | NH/PI | MULTI-RACIAL | Total  | Hispanic<br>Answered Yes<br>To Question |
|--------|-------|-------|-------|-------|-------|--------------|--------|---|
| 2008** | 312   | 29    | 5     | 1     | 0     | 1            | 348*** | 2                                       |
| 2009   | 308   | 29    | 5     | 1     | 0     | 1            | 344*** | 3                                       |
| 2010   | 300   | 31    | 5     | 1     | 0     | 2            | 339    | 3                                       |
| 2011   | 307   | 33    | 6     | 1     | 0     | 1            | 348    | 3                                       |

**Key:**

AI/AN – American Indian or Alaskan Native  
NH/PI – Native Hawaiian or Pacific Islander

\* 1991, 1992 and 1993 numbers reflect only department chairs. No information is available for EEO-1 level administrators for those years.

\*\* IPEDS and EEOC redefined race/ethnicity categories in 2008.

\*\*\* Numbers corrected – those who answered “yes” to Hispanic were inadvertently counted twice in 2008 and 2009 totals.